

# Idaho State Wildlife Action Plan

## Core Team

This document is the product of an expert workgroup on the State Wildlife Action Plan convened by the Idaho Department of Fish and Game. Team members and affiliations are listed below.

Becky Abel (Co-lead, Overthrust Mountains), Idaho Department of Fish and Game, Southeast Region

Regan Berkley (Co-lead, Idaho Batholith), Idaho Department of Fish and Game, Southwest Region—McCall Office

William Bosworth (Co-lead, Blue Mountains), Idaho Department of Fish and Game, Southwest Region

Jody Brostrom (Co-lead, Beaverhead Mountains), US Fish and Wildlife Service

Bart Butterfield, Idaho Department of Fish and Game, Headquarters

Jay Carlisle PhD, Boise State University, Intermountain Bird Observatory

Rob Cavallaro (Co-lead, Yellowstone Highlands), Idaho Department of Fish and Game, Upper Snake Region

Rita D Dixon PhD (Team Lead), Idaho Department of Fish and Game, Headquarters

Shannon Ehlers (Co-lead, Okanogan Highlands), Idaho Department of Fish and Game, Panhandle Region

Diane Evans Mack (Co-lead, Idaho Batholith), Idaho Department of Fish and Game, Southwest Region—McCall Office

Cristy Garris (Process Facilitator), Foundations of Success

Devon Green (Co-lead, Overthrust Mountains), US Forest Service Intermountain Region (R4), Caribou–Targhee National Forest

Scott Grunder, Idaho Department of Fish and Game, Headquarters

Dave Hopper, US Fish and Wildlife Service

Jody Hull, Idaho Department of Fish and Game, Headquarters

Sonya J Knetter, Idaho Department of Fish and Game, Headquarters

Warren Lockwood (Miradi customization), Sitka Technology Group

Zach Lockyer (Co-lead, Northwestern Basin and Range), Idaho Department of Fish and Game, Southeast Region

Michael Lucid (Co-lead, Okanogan Highlands), Idaho Department of Fish and Game, Panhandle Region

Jennifer Miller, Idaho Department of Fish and Game, Headquarters

Colleen Moulton, Idaho Department of Fish and Game, Headquarters

Chris Murphy, Idaho Department of Fish and Game, Headquarters

Anna Owsiak (Co-lead, Blue Mountains), Idaho Department of Fish and Game, Cecil D Andrus Wildlife Management Area

Pam Peterson, Idaho Department of Fish and Game, Headquarters

Matt Pieron (Co-lead, Yellowstone Highlands), Idaho Department of Fish and Game, Upper Snake Region

Suzin Romin, Idaho Department of Fish and Game, Headquarters

Dean Rose (Co-lead, Northwestern Basin and Range), Idaho Department of Fish and Game, Southeast Region

Nick Salafsky (Process Facilitator), Foundations of Success

Rex Sallabanks PhD, Idaho Department of Fish and Game, Headquarters

Joel Sauder PhD, Idaho Department of Fish and Game, Clearwater Region

Angie Schmidt (GIS), Idaho Department of Fish and Game, Headquarters

Quinn Shurtliff (Process Facilitator), Gonzales–Stoller Surveillance, LLC

Bret Stansberry (Co-lead, Challis Volcanics), Idaho Department of Fish and Game, Salmon Region

Ben Studer, Idaho Department of Fish and Game, Headquarters, Communications Bureau

Leona K Svancara PhD (Species Ranking Lead), Idaho Department of Fish and Game, Headquarters

Brent Thomas, Idaho Department of Fish and Game, Headquarters

Terry Thomas (Co-lead, Snake River Basalts), Idaho Department of Fish and Game, Upper Snake Region

Tiege Ulschmid (Co-lead, Palouse Prairie), Idaho Department of Fish and Game, Clearwater Region

Robert Unnasch PhD (Co-lead, Owyhee Uplands), The Nature Conservancy in Idaho

Martha Wackenhut (Lead, Bear Lake), Idaho Department of Fish and Game, Southeast Region

Nikki Wade, Idaho Department of Fish and Game, Headquarters

Beth Waterbury (Co-lead, Beaverhead Mountains and Challis Volcanics), Idaho Department of Fish and Game, Salmon Region

Tim Weekley, Idaho Department of Fish and Game, Headquarters

Joshua White (Co-lead, Palouse Prairie), Idaho Department of Fish and Game, Clearwater Region

Ross Winton (Co-lead, Snake River Basalts), Idaho Department of Fish and Game, Magic Valley Region

# Other Contributors

Dale Allen, Idaho Department of Fish and Game, Southwest Region—McCall Office  
Lydia R Allen, US Forest Service Northern Region (R1), Idaho Panhandle National Forests  
Mark Arana, Bureau of Reclamation (US)  
Juliet Barenti, US Fish and Wildlife Service  
Kerey K Barnowe–Meyer PhD, Nez Perce Tribe  
Tom Bassista, Idaho Department of Fish and Game, Upper Snake Region (6)  
Jon Beals, Idaho Governor's Office of Species Conservation  
Steve Becker, Nez Perce Soil and Water Conservation District  
Laura Berglund, US Fish and Wildlife Service  
Amber Bingle, Idaho Department of Fish and Game, Headquarters  
Justin Bisinger, Nez Perce Soil and Water Conservation District  
Jeremy Bisson, Bureau of Land Management (US)  
Brett Bowersox, Idaho Department of Fish and Game, Clearwater Region  
Greg Burak, US Fish and Wildlife Service  
Frances Cassirer PhD, Idaho Department of Fish and Game, Clearwater Region  
Dan Christopherson, Shoshone–Bannock Tribes  
Hilary Cooley PhD, US Fish and Wildlife Service  
Tim Copeland PhD, Idaho Department of Fish and Game, Headquarters  
Matthew Corsi, Idaho Department of Fish and Game, Clearwater Region  
John Cossel Jr PhD, Northwest Nazarene University  
Trisha Cracraft, Natural Resources Conservation Service (US)  
Terrance W Cundy, Potlatch Forest Holdings, Inc.  
Gina Davis, Idaho Department of Lands  
Russell L Davis, US Army Corps of Engineers  
Elizabeth Davy, US Forest Service Intermountain Region (R4), Caribou–Targhee National Forest  
Evan DeHamer, Idaho Department of Fish and Game, Mule Deer Initiative  
Jack D Depperschmidt, US Department of Energy  
Sabrina N Derusseau, US Forest Service Intermountain Region (R4), Caribou–Targhee National Forest  
Jim Desmond, Owyhee County

Bill Doering, POWER Engineers, Inc.  
Kayla Dou, Nez Perce Soil and Water Conservation District  
Jonathan Dudley, US Forest Service, Rocky Mountain Research Station  
Joe Dupont, Idaho Department of Fish and Game, Clearwater Region  
Aren Eddingsaas, Shoshone–Bannock Tribes  
Erin Edge, Defenders of Wildlife  
Ana Egnew, US Forest Service Intermountain Region (R4), Payette National Forest  
Devin Englestead, Bureau of Land Management (US)  
Brenda Erhardt, Latah Soil and Water Conservation District  
Bobbi Filbert, US Forest Service Intermountain Region (R4), Sawtooth National Forest  
Sean Finn, US Fish and Wildlife Service, Great Northern Landscape Conservation Cooperative  
Sandi Fisher, US Fish and Wildlife Service  
Tammy Fletcher, US Forest Service Intermountain Region (R4), Caribou–Targhee National Forest  
Jason Flory, US Fish and Wildlife Service  
Jim Fredericks, Idaho Department of Fish and Game, Headquarters  
Justin Frye, Bureau of Land Management (US)  
Kathleen Fulmer, US Fish and Wildlife Service  
Edward O Garton PhD, University of Idaho  
Chad Gibson PhD, Owyhee County  
Archie Gray, Idaho Department of Lands  
Brett Gullett, Idaho Department of Fish and Game, Southeast Region  
Vincent Guyer, Bureau of Land Management (US)  
Amy Haak PhD, Trout Unlimited  
Nick Hardy, US Fish and Wildlife Service  
Ryan Hardy, Idaho Department of Fish and Game, Panhandle Region  
Lance Hebdon, Idaho Department of Fish and Game, Headquarters  
Trish Heekin, Latah Soil and Water Conservation District  
Robert Helmer, Idaho Department of Lands  
Kathleen Hendricks, US Fish and Wildlife Service  
John Hermann, Nez Perce Soil and Water Conservation District  
Clay Hickey, US Forest Service Northern Region (R1), Nez Perce–Clearwater National Forests  
Ryan Hillyard, Idaho Department of Fish and Game, Southeast Region

Todd Hopkins PhD, Great Basin Landscape Conservation Cooperative  
Carrie Hugo, Bureau of Land Management (US) Idaho  
Idaho Bat Working Group  
Idaho Bird Conservation Partnership  
Idaho Partners in Amphibian and Reptile Conservation  
Craig Johnson, Bureau of Land Management (US)  
Charlie Justus, Idaho Department of Fish and Game, Southwest Region  
Greg Kaltenecker, Boise State University, Intermountain Bird Observatory  
David Kampwerth, US Fish and Wildlife Service  
Jeff Knetter, Idaho Department of Fish and Game, Headquarters  
Brenda Knoll, Nez Perce Soil and Water Conservation District  
Deb Koziol, Natural Resources Conservation Service (US)  
James Kumm, Bureau of Land Management (US)  
Nikki Lane, Nez Perce Soil and Water Conservation District  
Juanita Lichthardt, Idaho Department of Fish and Game, Headquarters  
Kristin Lohr, US Fish and Wildlife Service  
Rob Lonsinger, University of Idaho  
Lee Mabey, US Forest Service Intermountain Region (R4), Caribou–Targhee National Forest  
Paul Makela, Bureau of Land Management (US)  
Nisa Marks, US Fish and Wildlife Service  
Ty Matthews, US Fish and Wildlife Service  
Jim Mende, Idaho Department of Fish and Game, Southeast Region  
Kevin Meyer, Idaho Department of Fish and Game, Nampa Fisheries Research  
Dustin Miller, Idaho Governor's Office of Species Conservation  
Robert Miller, Boise State University, Intermountain Bird Observatory  
Hollie Miyasaki, Idaho Department of Fish and Game, Headquarters  
Ann Moser, Idaho Department of Fish and Game, Headquarters  
Cary Myler, US Fish and Wildlife Service  
Steve Nadeau, Idaho Department of Fish and Game, Headquarters  
Ryan Newman, Bureau of Reclamation (US)  
Lisa Nutt, US Forest Service Intermountain Region (R4), Boise National Forest  
Brian J Oakey, Idaho State Department of Agriculture

Evan Ohr, US Fish and Wildlife Service  
Kristen Pekas, Idaho Department of Fish and Game, Clearwater Region  
Charles R Peterson PhD, Idaho State University  
Wade Pierce, Stimson Lumber Company  
David Pilliod PhD, USGS Forest and Rangeland Ecosystem Science Center  
Katie Powell, US Fish and Wildlife Service  
Gary Power, Idaho Department of Fish and Game, Retired  
Wyatt R Prescott, Idaho Cattle Association  
Diane Probasco, US Forest Service Intermountain Region (R4), Caribou–Targhee National Forest  
Jason Pyron, US Fish and Wildlife Service  
Jon Rachael, Idaho Department of Fish and Game, Headquarters  
Janet Rachlow PhD, University of Idaho  
Lynn Rasmussen, Nez Perce Soil and Water Conservation District  
Chris Reighn, US Fish and Wildlife Service  
Kathy Rinaldi, Greater Yellowstone Coalition  
T J Ross, Idaho Department of Fish and Game, Panhandle Region  
Victoria Saab PhD, USDA Rocky Mountain Research Station  
Barbara Schmidt, US Fish and Wildlife Service  
Bruce Schoeberl, Bureau of Land Management (US)  
Pat Seymour, Idaho Department of Lands  
Elena Shaw, Bureau of Land Management (US)  
Ruth Shea, Trumpeter Swan Society  
John A Shivik PhD, US Forest Service Intermountain Region (R4)  
Greg Simmons, Stimson Lumber Company  
Scott Soletti, US Forest Service Intermountain Region (R4), Sawtooth National Forest, Minidoka  
Ranger District  
Tamara Sperber, Teton Regional Land Trust  
Todd Stefanic, National Park Service, Craters of the Moon National Monument and Preserve  
Dave Stephenson, Idaho Department of Lands  
Travis Stone, Shoshone–Bannock Tribes  
Matt Stuber, US Fish and Wildlife Service  
Charles Swift, University of Idaho

Kevin Traylor, Natural Resources Conservation Service (US)  
Delwyne Trefz, Owyhee County, Natural Resources Committee  
Colleen Trese, Idaho Department of Fish and Game, Panhandle Region  
Allyson Turner, US Fish and Wildlife Service  
Pete S Van Sickle, Idaho Department of Lands  
Dmitri Vidergar, Bureau of Reclamation (US)  
Kerri Vierling PhD, University of Idaho  
Paul Wackenhut, Idaho Department of Fish and Game, Southeast Region  
Guy Wagner, US Forest Service Northern Region (R1), Nez Perce–Clearwater National Forests  
Wayne Wakkinen, Idaho Department of Fish and Game, Panhandle Region  
Matthew Ward, The Nature Conservancy in Idaho  
Leander Watson, Shoshone–Bannock Tribes  
Joseph Weldon, Bureau of Land Management (US)  
David Weskamp, The Nature Conservancy in Idaho  
Jericho Whiting PhD, Gonzales–Stoller Surveillance, LLC  
Kyle Wilson, Nez Perce Soil and Water Conservation District  
Todd Wittman, Nez Perce Soil and Water Conservation District  
Laura Wolf, Idaho Department of Fish and Game, Panhandle Region (1)  
Eric Yensen PhD, College of Idaho  
Bart Zwetzig, Bureau of Land Management (US)

# Acknowledgments

It is because of a multitude of individuals and organizations that the State Wildlife Action Plan came together. Our greatest gratitude goes out to all of you. The core team members are listed at the beginning of the document as well as those who contributed to the plan. In addition, we thank our Director Virgil Moore, Mary Boyer, Jim Unsworth, Sharon Kiefer, Ed Schriever, Lorraine Mallett, and Ann Dehner for their support throughout this process. We also thank the Idaho Department of Fish and Game Commission for their support of SWAP and for recognizing its importance to the agency. Many individuals within the Department helped with the plan. In particular we thank Crystal Christensen who is a miracle worker and managed to pull everything together for submission to the US Fish and Wildlife Service.