Biological Aide

Location: Hagerman, ID
Post Date: 10/28/2026

Salary: $15.00 per hour
Close Date: 11/13/2026

Idaho Department of Fish and Game Career Opportunity

SPECIAL NOTIFICATION: This position is exempt from classified state service and the rules of the Division of Human Resources and the Idaho Personnel Commission. This job announcement will remain open until the position has been filled. Applications will be periodically reviewed as they are received. Applicants are encouraged to apply and submit their applications as soon as possible.

The Hagerman National Fish Hatchery (HNFH) is currently seeking a temporary Fisheries Biological Aide to aid in daily operations which include fish husbandry and culture, data management, sample counts, and facility maintenance. This position is approximately a 5-month assignment and will work forty (40) hours a week. Work schedules may include weekends and holidays. HNFH is located just outside the town of Hagerman, ID and about 35 mins from Twin Falls right along the scenic Snake River. The hatchery is responsible for rearing 1.5 million steelhead. Smolts are raised from eyed eggs received from Sawtooth Fish Hatchery in Stanley, ID and released back into the Salmon River in April. Both hatcheries are funded by the Lower Snake River Compensation Plan. Typical workdays are 7:30 a.m. to 4:00 p.m.

General Information:
This position may stand and work in cold water for up to eight hours per shift; hitch and pull trailers; lift and carry up to 60+ pounds with occasional lifting and carrying up to 100 pounds for short distances; and work in extreme weather conditions. Operate motorized equipment including ATVs, landscaping equipment, and/or UTVs. Evening, weekend, and holiday work may be required. Incumbents working at fish hatcheries work with toxic chemicals and around heavy dust, high voltage, loud noises, and slippery surfaces. **Dorm-style housing is available for the employee only. No pets.**

Position Dates:
This position is expected to run from January 4, 2027, through May 31, 2027.

Job Description:

- Perform routine fish rearing duties at an anadromous fish hatchery.
- Weighing fish feed and feeding fish.
- Cleaning tanks, raceways and incubators.
- Removing and enumerating daily fish and egg mortality.
- Maintaining facilities, grounds and equipment.
- Operating power tools, pressure washers and landscaping equipment.
- Operating fish loading and transport equipment, crowding and netting fish.
- Recording biological data, data entry, and maintaining various records and forms.
- Provide hatchery tours.
- Observe fish for abnormal behavior.
- Maintaining a partial reuse aquaculture system.
- Safe chemical use.

Minimum Qualifications:

- Must be at least 18 years old
- Possess a valid driver's license
- Experience following oral and written instructions, policies, and procedures
- Some knowledge of animal husbandry
- Experience operating power tools

To learn more about the Idaho Department of Fish and Game, please see the following:

- (Video) Idaho Fish and Game - We Make It Happen

How to apply and Contact Information

- Complete an IDFG Application for Temporary Employment https://idfg.idaho.gov/sites/default/files/application-temporary.pdf
- Submit a cover letter, a resume, three professional or academic references, and a completed IDFG Application for Temporary Employment via email (preferred) or by mail to:

Idaho Department of Fish and Game
Attention: Sage Pike
3059D National Fish Hatchery Rd
Hagerman, ID 83332

sage.hallenbeck@idfg.idaho.gov
208-837-4896

EEO/ADA/Veteran:

The State of Idaho is committed to providing equal employment opportunities and prohibit discrimination against qualified individuals based on their status as protected veterans or individuals with disabilities and prohibit discrimination against all individuals based on their race, color, religion, political affiliation or belief, sex, national origin, genetics, or any other status protected under applicable federal, state, or local laws.

The State of Idaho is committed to access and reasonable accommodations for individuals with disabilities, auxiliary aids and services are available upon request. If you require an accommodation at any step in our recruitment process, you are encouraged to contact (208) 334-2263 (TTY/TTD: 711), or email ada.coordinator@dhr.idaho.gov.

Preference may be given to veterans who qualify under state and federal laws and regulations.

Thank you for applying with the Idaho Department of Fish and Game!