



IDAHO FISH AND GAME GOLDSHEET

Date: Jan. 29, 2025

Agenda Item No. 13

Agenda Item: IDFG Strategic Plan Update: Draft Priorities discussion; Review of Public Outreach process

Bureau Chief Approval: AP

Prepared by: Adam Park

Position/Title: Communications Bureau Chief

Background:

The Idaho Department of Fish & Game's mission is set forth in statute to preserve, protect, perpetuate and manage all of Idaho's wildlife. To achieve this mission, IDFG focuses its work on the following four goals:

- Sustain Idaho's fish and wildlife and the habitats upon which they depend
- Meet the demand for hunting, fishing, trapping and other wildlife recreation
- Improve public understanding of and involvement in fish and wildlife management
- Enhance the capability of Fish and Game to manage fish and wildlife and serve the public

The Department's Strategic Plan, known as the Compass, identifies specific objectives and strategies needed to achieve these goals. The Compass was last updated in 2015. Director Fredericks has directed staff to conduct a process to update and recalibrate that plan over the next year to ensure IDFG is enacting the objectives and strategies necessary in the next ten years to achieve the Department's mission.

As a first step toward creating this update, Strategic Planning Consultant Anne Wescott conducted preliminary interviews with the IDFG Commission, the IDFG Operations Team, and other key staff to gather information on the agency's highest priorities in the current environment. Through these interviews, Anne has identified the following priorities for discussion:

- Habitat Loss
- Invasive Species and Disease
- Hunter/Trapper/Angler Satisfaction
- Predator Management
- Relationship with Legislature
- Public Outreach, Engagement and Education
- Fiscal Sustainability
- Agency Culture, Recruitment and Retention

At the January Commission meeting, staff will seek feedback from the Commission on these priorities and will present the process to develop the necessary action steps to address each priority. Staff will also provide an overview of the public outreach process



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planned for March and April to ensure the public and other key partners have an opportunity to comment and provide input on the proposed update.

Statutory Authority and/or Policy Issues:

As the governing body for Idaho Fish and Game, the Commission holds the authority to set the strategy for the organization to fulfill its mission.

Public Involvement Process:

In March and April, public meetings will be held across the state to gather feedback on the proposed update to the plan from the public and other key partners.

Project Deliverable:

Commission adoption of updated Strategic Plan and communication to all Department employees and the public.

Justification:

The Commission sets policy and provides direction, considers input from the public, and has the authority to adopt, amend, or reject Department-recommended plans.

Staff Recommendation:

No formal action is requested at this time. Staff seeks feedback from the Commission on the proposed priorities and the public input process.

Suggested Motion:

None